DCS Region 6 Policy 7.01 Implementation Plan

Biennium Timeframe: July 1, 2004 to June 30, 2006

Plan Due Dates: April 2 (Regional Plan submitted to Assistant Secretary) and April 30 (Assistant Secretary Plan submitted to IPSS) of each even-numbered year. Progress Report Due Dates: April 2 (Regional Plan submitted to Assistant Secretary) and April 30 (Assistant Secretary Plan submitted to IPSS) of each odd-numbered year.

	Implementation P	Progress Report		
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1
1. Prepare & disseminate pertinent statistics on American Indian community and participant populations, numbers of American Indian participants served, and other relevant data.	Maintain Tribal TANF statistics separately and provide these statistics to tribes with TANIF programs upon request.	Number times we have responded to requests received from Tribal TANF programs.	Within one week by Joyce Bryant Tribal Liaison and Brian List Tribal Supervisor.	 1A. The Chehalis Tribe does not have a Tribal TANF program at this time. 1B. The Cowlitz Tribe does not have a Tribal TANIF program at this time. 1C. The Hoh Tribe does not have a Tribal TANF program at this time. However, the tribal council is scheduled to vote in the near future on whether they want to initiate a Tribal TANF program. 1D. The Jamestown S'Klallam Tribe does not have a Tribal TANIF program at this time. 1E. We received no requests for statistics from the Lower Elwha Klallam Tribe during this reporting period. 1F. The Makah Tribe does not have a Tribal TANF program at this time. 1G. We have received no requests for statistics from the Quileute Tribe during this reporting period. 1H. Joyce Bryant, Tribal Liaison, provided payment histories on all Quinault Tribal TANF CP cases on 3/10/2004. 1I. The ShoalwaterTribe does not have a Tribal TANF program at this time. 1J. The Nisqually Tribe is a member of the South Puget

.

				Sound Intertribal Planning Agency (SPIPA) Tribal TANF program. We have received no requests for statistics from the Nisqually Tribe or SPIPA during this reporting period. 1K. The Skokomish Tribe is a member of the South Puget Sound Intertribal Planning Agency (SPIPA) Tribal TANF program. We have received no requests for statistics from the Skokomish Tribe or SPIPA during this reporting period. 1L. The Squaxin Island Tribe is a member of the South Puget Sound Intertribal Planning Agency (SPIPA) Tribal TANF program. We have received no requests for statistics from the Squaxin Island Tribe or SPIPA during this reporting period.
2. Ensure efforts are made to recruit/hire American Indian staff to meet overall DSHS goal of having a diverse workplace.	2A. Notify Region 6 Tribes of job openings in the Olympia Field Office.	2A. Number of DCS job announcements posted with the tribes.	2A. Within 4 working days of job posting by Brian List, Tribal Supervisor.	2A. Recruiting is now done through DOP. DCS did not post positions due to transition to new personnel system. Application for DCS positions is now through DOP Web Site.
	2B. Inform Chehalis Tribal Staff about sites for locating state job information (i.e.: Work Source & DOP websites).	2B. Number of Chehalis staff that are trained in accessing this information.	2B. Joyce Bryant, Tribal Liaison, will make training available in her next outreach visit.	2B. Chehalis staff were trained about sites for locating state job information on 4/26/05.
	2C. Inform Nisqually members about employment opportunities with DCS.	2C. Number of Nisqually members made aware of DCS job opportunities.	2C. Brian List, Tribal Team Supervisor, has accepted an invitation to attend the next Nisqually Job Fair.	2C. Brian List will attend the Nisqually Job Fair the next time it is scheduled.
3. Work with Tribes to determine the need for, negotiate and/or implement	3A. Present information on child support services and processes to the Chehalis Tribal Council.	3. Date scheduled to present to the council.	3. Upon request by tribe. By STRU and Tim Rockett, District	3A. We have not received a request from the Chehalis Tribe for our presentation at this time.
local Tribal-State agreements, protocols, MOUs, contracts, or processes.	3B. Present information on child support services and processes to the Cowlitz Tribal Council.	Manager.		3B. We have not received a request from the Cowlitz Tribe for our presentation at this time.
	3C. Present information on child support services and processes to the Hoh Tribal Council.			3C. We have not received a request from the Hoh Tribe for our presentation at this time.
	3D. Present information on child support services and processes to the Jamestown S'Klallam Tribal Council.			3D. We have not received a request from the Jamestown S'Klallam Tribe for our presentation at this time.

3E. Present information on child support services and processes to the Lower Elwha Klallam Tribal Council.			3E. Tribal Liaison (Joyce Bryant) accompanied STRU to meet with the Lower Elwha Klallam Tribal Council about setting up a Tribal IV-D program on 10/22/04. The Lower Elwha Tribe is currently working on their application for a grant for IV-D start up funds.
3F. Present information on child support services and processes to the Makah Tribal Council.			3F. We have not received a request from the Makah Tribe for our presentation at this time.
3G. Present information on child support services and processes to the Quileute Tribal Council.			3G Mary Hanneman/ STRU, Joyce Bryant Tribal Liaison and Brian List, Tribal Supervisor Met with Shirley Anderson Quileute Social Services Director, on 7/11/05 to discuss a Tribal Child Support Agreement. We also discussed the Tribal Child Support with Shirley and other Quileute Social Services Staff on 2/1/2006. STRU is currently in the process of negotiating the agreement.
3H1. Negotiate a Program Agreement with the Quinault TANF NCP Program.	3H1. TANF NCP Program in place.	3H1. TANF NCP Program in place.	3H1.TANF NCP program agreement with the Quinault Tribe was completed on 1/10/2005.
3H2. Negotiate appropriate agreements to support a Quinault Child Support (IV-D) Program if approved by the federal Government.	3H2. Agreement to support Tribal IV-D Program agreement in place.	3H2. upon request, By STRU, & Tim Rockett, District Manager.	3H2. Start up funding for a Tribal IV-D program was authorized by the federal government in June 2005. Tim Rockett, District Manager, Joyce Bryant, Tribal Liaison and Brian List, Tribal Supervisor, met with John Baller, Quinault CSE Project Manager, and other Quinault Staff on 3/9/06. We indicated our willingness to provide support and information upon request.
3I. Present information on child support services and processes to the Shoalwater Tribal Council.	3I. Date scheduled to present to the council.	3I. Upon request by tribe. By STRU, Tim Rockett District Manager	3I. To date we have not received a request from the Shoalwater Tribe.
3J, K & L. Negotiate a Program Agreement with the SPIPA Tribal TANF program. (note, SPIPA is made up of the Nisqually, Skokomish and Squaxin Island Tribes)	3J, K & L. TANF NCP Program in place with SPIPA.	3J, K & L. December 31, 2004 by STRU.	3J, K & L. A Tribal TANF agreement was completed with SPIPA in September 2004.

Ensure communication with tribal governments, landless	4A. Meet with Chehalis Tribal Staff to discuss our 7.01 plan.	4. Completed meeting.	4. by 1/31/05 by Joyce Bryant Tribal, Liaison	4A. 7.01 Meeting was held with Chehalis Tribal Staff on 1/21/05. This year's 7.01 meeting is scheduled for 3/14/06.
tribes and off reservation American Indian organizations	4B. Meet with Cowlitz Tribal Staff to discuss our 7.01 plan.		and Tim Rockett, District Mgr. or Brian List, Tribal	4B. 7.01 planning meeting was held with Cowlitz Tribal taff on 3/7/05. This year's meeting is scheduled for 3/13/06.
for information sharing, joint planning, consultation and problem solving.	4C. Meet with Hoh tribal staff to discuss our 7.01 plan.		Supervisor.	4C. 7.01 meetings were held with Hoh Tribal Staff on 3/15/05 and 1/11/06.
problem solving.	4D. Meet with Jamestown S'Klallam Tribal Staff to discuss our 7.01 plan.			4D. 7.01 meetings with the Jamestown S'Klallam were held on 4/29/05 and 1/10/06.
	4E. Meet with Lower Elwha Klallam Tribal Staff to discuss our 7.01 plan.			4E. 7.01 meetings with Lower Elwha Klallam were held on 3/16/05 and 2/14/06.
	4F. Meet with Makah Tribal Staff to discuss our 7.01 plan.			4F. 7.01 meetings with the Makah were held on 3/15/05. This year's 7.01 meeting is scheduled for 3/15/06.
	4G. Meet with Quileute Tribal Staff to discuss our 7.01 plan.			4G. 7.01 Meetings were held on 3/16/05 and 1/11/06 with the Quileute Tribe.
	4H. Meet with Quinault Tribal Staff to discuss our 7.01 plan.			4H. 7.01 Meeting was held with the Quinault on 3/29/05. This years meeting is scheduled for 4/18/06.
	4I. Meet with Shoalwater Tribal staff to discuss our 7.01 plan.			4I. 7.01 meeting was held with the Shoalwater on 7/20/05
	4J. Meet with NisquallyTribal Staff to discuss 7.01 plan.			This year's meeting is scheduled for 4/19/06. 4J. 7.01 planning meetings were held with the Nisqually
	4K. Meet with SkokomishTribal Staff to			Tribe on 4/19/2005 and 2/15/06
	discuss 7.01 plan.			4K. We are currently in the process of scheduling a 7.01
	4L. Meet with Squaxin Island Tribal			planning meeting with the Skokomish Tribe.
	Staff to discuss 7.01 plan.			4L. We are currently in the process of scheduling a 7.01 planning meeting with the Squaxin Island Tribe.
5. Identify needs of American Indian clients & communities and whether current programs and policies meet these needs.	5A.1. Provide training to Chehalis Confederated Tribes Social Service and court staff regarding services available through DCS that may meet the needs of their clients.	5A.1. Completed Training.	5A.1. By 12/31/05 by Joyce Bryant, Tribal Liaison.	5A.1. We have not been able to schedule training for Chehalis Tribal Staff. We will discuss this at the upcoming 7.01 meeting.
	5A.2. conduct regular outreach to Chehalis Tribal Social Services program.	5A.2. # of outreach visits completed.	5A.2. Monthly visits by Joyce Bryant, Tribal Liaison, have been scheduled.	5A.2. Sandi Cheek, Tribal Team Member, made an outreach visit on 4/27/05.
	5B. Provide training to Cowlitz Social Service & ICW staff regarding services available through DCS that may meet the needs of their clients.	5B. Completed Training.	5B. Upon request by Cowlitz tribe. By: Joyce Bryant, Tribal Liaison and Brian List, Tribal Supervisor.	5B. to date, we have not received a request for training from the Cowlitz Tribe.

5C. Provide training to Hoh Tribal Staff regarding services available through DCS that may meet the needs of their clients.	5C. Completed Training.	5C. Upon request, by Joyce Bryant, Tribal Liaison, Brian List, Tribal Supervisor.	5C. A request for training was received from the. Hoh Tribe during our 7.01 meeting held on 3/15/05. We have not been able to schedule a training session with the Hoh tribe because of schedule conflicts.
5D. Provide training to Jamestown S'Klallam Social Svc and ICW staff regarding services available through DCS that may meet the needs of their clients.	5D. Completed Training.	5D. Upon request by: Joyce Bryant, Tribal Liaison, Brian List, Tribal Supervisor.	5D. We have not been able to schedule training dates with Jamestown S'Klallam tribal staff.
5E.1. Provide ongoing training to Lower Elwha Klallam Tribal TANF staff at least annually regarding child support services, any changes in DCS processes and procedures, and to determine additional needs to Tribal TANF staff that DCS may be able to	5E.1. Completed training.	5E.1. upon request by: Joyce Bryant, Tribal Liaison.	5E.1. We have been providing quarterly outreach to Lower Elwha Klallam which includes a roundtable discussion/update. These outreaches have been productive and we continue to honor the commitment we made to the Tribe.
meet. 5E.2. Explore alternatives for Tribal non-custodial parents who do not feel comfortable appearing in court for modification and paternity actions with the Clallam County Prosecutor and Superior Court.	5E.2. Discussions held with the Clallam County Prosecuting Attorney, Lower Elwha Klallam Social Services, Tribal leadership, and other stakeholders.	5E.2. Upon request, by Joyce Bryant, Tribal Liaison and Sally DeLaive, Clallam County Deputy Prosecuting Atty.	5E.2. A training session was held for Lower Elwha KlallamTribal Staff regarding actions in Clallam County Superior Court on 9/24/2004.
5F. Provide training to Makah Tribal staff, at all levels, including spokespersons, regarding services available through DCS that may meet the needs of their clients.	5F. Completed Training.	5F. Upon request, by Joyce Bryant, Tribal Liaison.	5F. During the 7.01 meeting held on 3/15/05 The Makah indicated in interest in updating their tribal code to include child support issues. We offered to have our Tribal Claims Officer meet with the Tribal Judge. We were not able to schedule that meeting during the last year. However, we will attempt to reschedule when we do our 7.01 meeting on 3/15/06.
5G. Provide training to Quileute Tribal staff, at all levels, including spokespersons, regarding services available through DCS that may meet	5G. completed Training.	5G. Upon request, by Joyce Bryant, Tribal Liaison.	5G. We will provide training to Quileute Social Services staff regarding referral of Tribal TANF cases for collection and distribution of funds after the child support agreement is in place.
the needs of their clients. 5H. Continue monthly outreach to the Quinault Tribal TANF program, alternating between the Tahola and Aberdeen offices.	5H. # of Outreach visits completed.	5H. Monthly visits by Joyce Bryant, Tribal Liaison, have been scheduled.	5H. Joyce Bryant has been making biweekly outreach visits alternating between Tahola and Aberdeen. Joyce also attended the 4th Annual National Tribal TANF conference hosted by the Quinault TANIF program 6/14/04 through 6/17/04.

	51. Provide training to Shoalwater Tribe's Social Service staff regarding services available through DCS that may meet the needs of their clients.	51. Completed Training.	51. Upon request by tribe, by Joyce Bryant, Tribal Liaison.	5I. We have not received a request from the Shoalwater Tribe to provide training.
	5J.1 Provide training to Nisqually Tribe's Social Service regarding services available through DCS that may meet the needs of their clients. 5J.2. Conduct regular outreach to Nisqually Tribe to determine how we can better meet their needs.	5J.1 Completed Training.	5J.1 By 12/31/05 by Joyce Bryant, Tribal Liaison.	5J.1 Training for Nisqually/SPIPA staff was held on 6/10/2005 and on 10/26/05.
		5J.2 # of outreach visits completed.	5J.2 By Joyce Bryant, Tribal Liaison upon request of tribe.	5J.2 Joyce's monthly outreach visits to the Nisqually Tribe were temporarily terminated while SPIPA Tribal TANF was being set up. She has contacted the tribe regarding resumption of the visits.
Tribe's Si services may mee 5L. Provi Tribe's Si services	5K. Provide training to Skokomish Tribe's Social Service regarding services available through DCS that may meet the needs of their clients	5K. Completed Training.	5K. By 12/31/05 by Joyce Bryant, Tribal Liaison.	5K. Training for Skokomish/SPIPA staff was held on 6/10/2005 and on 10/26/05.
	5L. Provide training to Squaxin Island Tribe's Social Services regarding services available through DCS that may meet the needs of their clients.	5L. Completed Training.	5L. By 12/31/05 by Joyce Bryant, Tribal Liaison.	5L. Training for Squaxin/ SPIPA staff was held on 6/10/2005 and on 10/26/05.
6. Identify outstanding issues/gaps in service and develop performance expectations which can be implemented, monitored and evaluated.	6A. Participate in Tribal Health Fairs held at and by the tribes in Region 6, providing information on child support and paternity services to Tribal staff and members.	6A. # of Tribal Health Fairs attended during the calendar year.	6A.Joyce Bryant, Tribal Liaison will attend upon request of the tribe.	6A.1. Region 6 Tribal staff attended health fairs put on by seven different tribes during the first year reporting period. So far we have attended six health fairs during the second year.
	6B. Submit article for Cowlitz tribal newsletter describing services offered by DCS.	6B. Article submitted	6B. Brian List, Tribal Supervisor, upon request by tribe.	6B. Article was submitted for the Cowlitz Tribal Newsletter on 3/11/05.
	6C. Submit article for Hoh tribal newsletter describing services offered by DCS.	6C. Article submitted.	6C. Brian List, Tribal Supervisor, upon request by tribe.	6C. Article was submitted for Hoh Tribal Newsletter on 3/17/05.
	6G. Submit article for Quileute tribal newsletter describing services offered by DCS.	6G. Article submitted.	6G. Brian List, Tribal Supervisor, upon request by tribe.	6g. Article was submitted for the Quileute Tribal Newsletter on 3/17/05.